

Profiling Like the FBI



ChiefAIOfficer.com

This guide demonstrates how to use ChatGPT to assist an HR team in profiling job candidates. This resource can be valuable in streamlining candidate selection process.

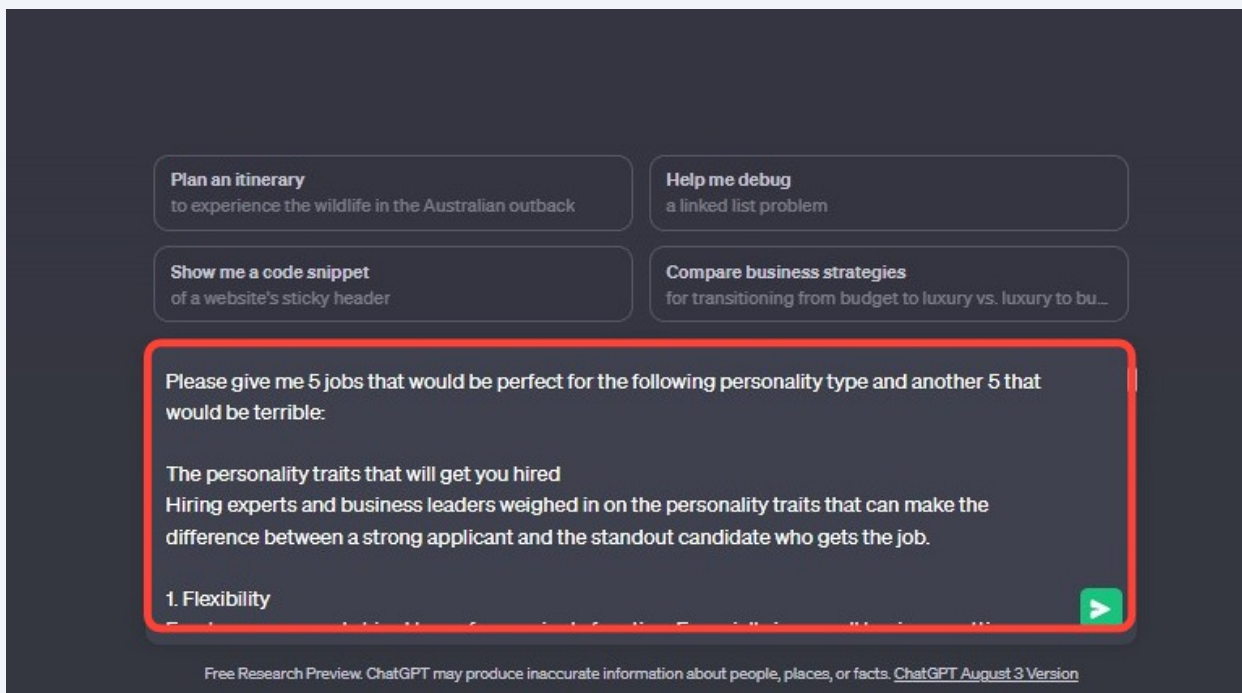
1 Copy the results of an applicant's personality assessment (such as from Kolbe or DiSC).

2 Navigate to <https://chat.openai.com/>

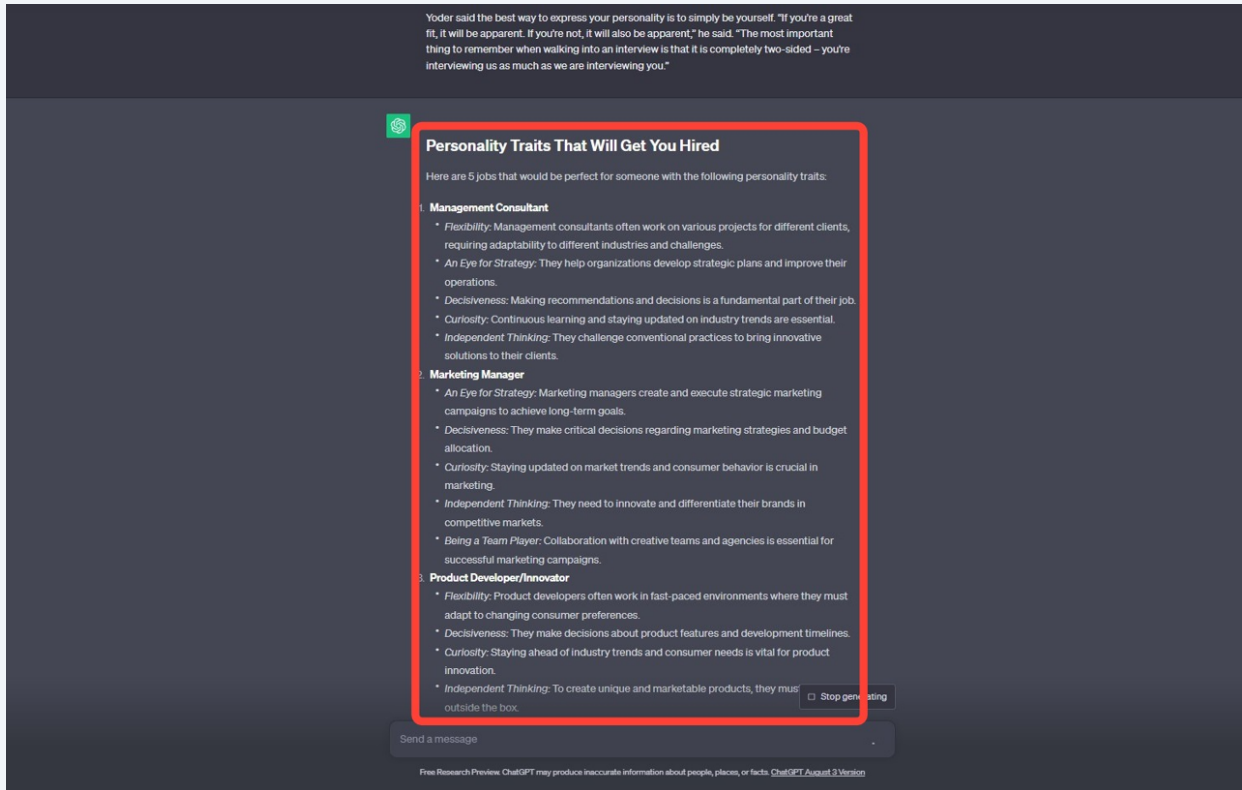
3 In the message field, enter the following prompt:

"Please give me 5 jobs that would be perfect for the following personality type and another 5 that would be terrible."

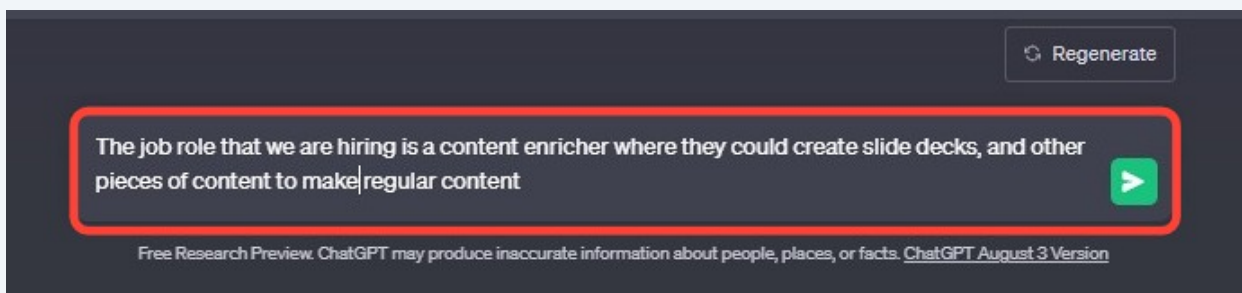
Then, paste the assessment result.



4 You should see ChatGPT's response based on your prompt.

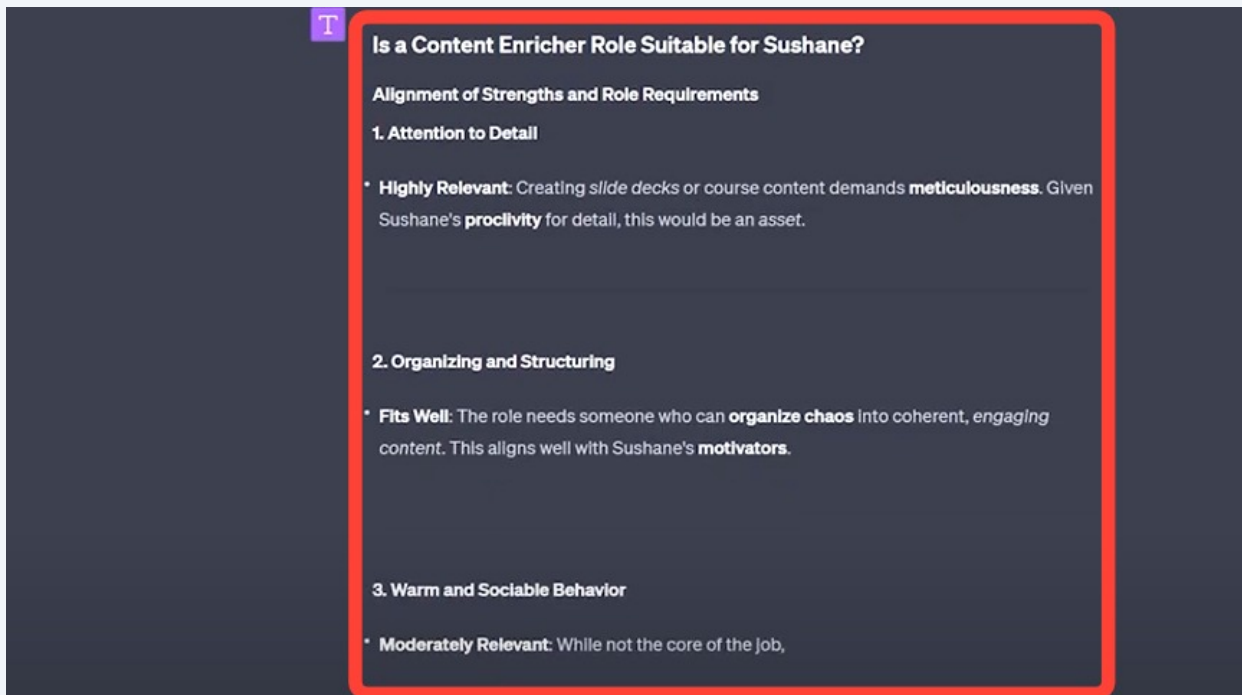


5 Provide a description of the role that needs to be filled.



6

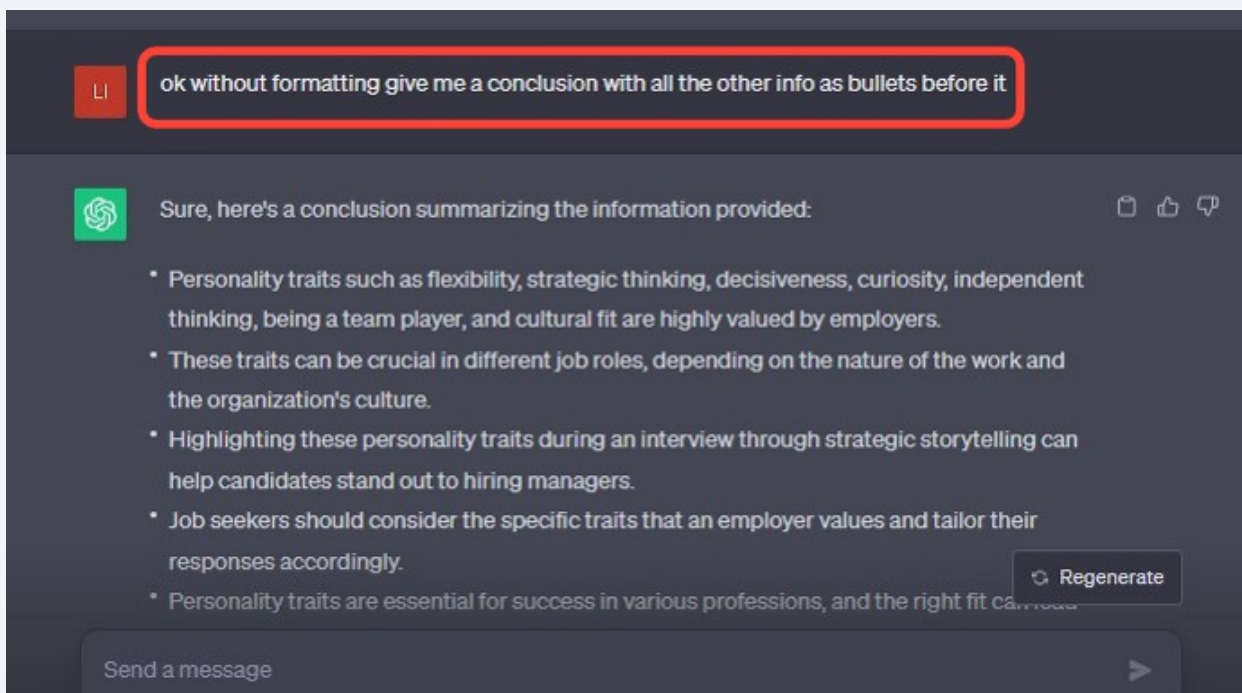
You should see ChatGPT's evaluation of how this type of personality fits with the job description.



7

To get a summary of ChatGPT's evaluation, enter the following prompt in the message field:

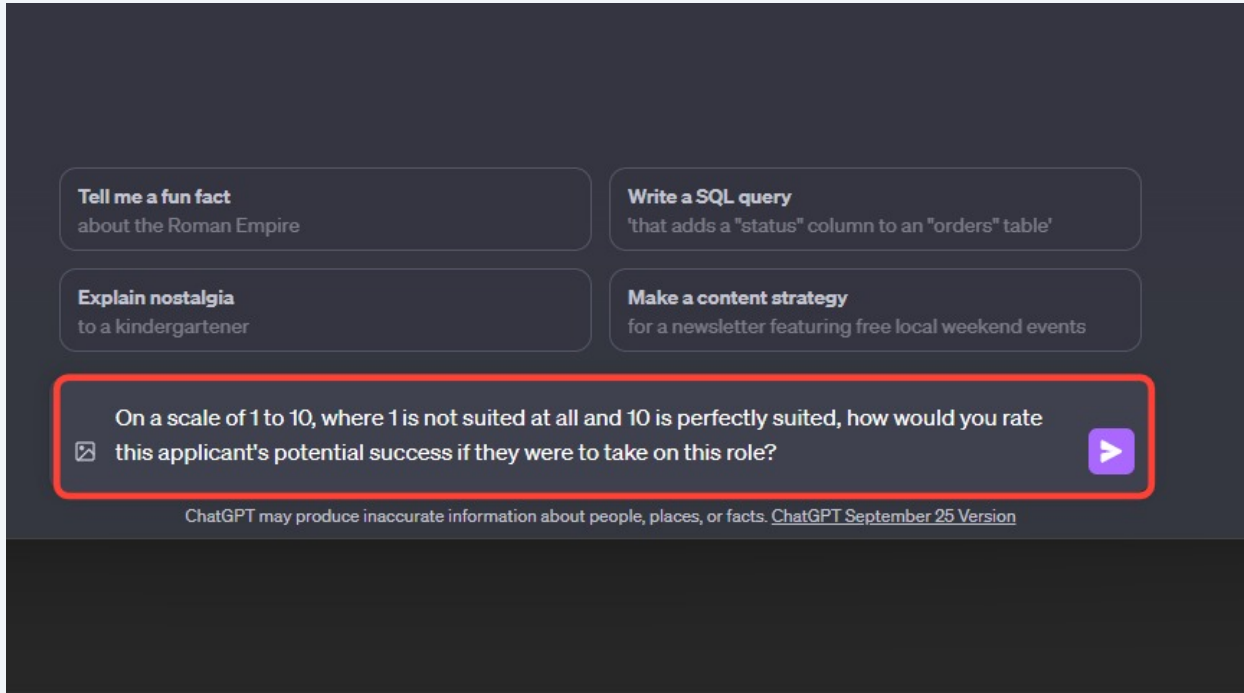
"Without formatting, give me a conclusion with all the other info as bullets before it."



8

Rate the applicant by entering the following prompt:

"On a scale of 1 to 10, where 1 is not suited at all and 10 is perfectly suited, how would you rate this applicant's potential success if they were to take on this role?"



9

You should see ChatGPT's rating based on the information provided. You may use it as a reference for your hiring decision.



Based on the **alignment** of Sushane's *strengths* and *personality traits* with the role's **requirements**, I'd give her an 8 out of 10.

Most of her **qualities**, such as attention to *detail* and strong **organizational skills**, are **well-suited** for the role. However, her need for *structure* and **resistance** to change might present some *challenges*. Therefore, she's likely to **perform well**, but with some areas that may need *adaptation* or **accommodation**.

Regenera